



## **Ground Search and Rescue National Certification Program (GSAR-NCP)**

### **Code of Ethics**

Individuals in the GSAR-NCP will act in accordance with SARVAC's mission to educate, support, coordinate, develop, inform, promote and implement CSA-approved search and rescue emergency response with the underlying principle of saving lives.

Individuals applying for Certification through the GSAR-NCP:

- (a) are aware of their role and responsibilities as leaders in their P/T Associations when working to assist members in National Certification;
- (b) their actions and words will be guided by and reflect strong morals, integrity, dignity, and professionalism worthy of the applied for certification and/or accreditation;
- (c) are respectful of other professionals;
- (d) act under the Canadian Human Rights Act without discrimination on the basis of: race, sex, colour, age, national or ethnic origin, religion, marital status, family status, disability, sexual orientation, and a pardoned criminal conviction;
- (e) act as faithful agents of the GSAR-NCP, maintain confidentiality and avoid conflicts of interest, but, where such conflict arises, fully disclose the circumstances without delay to the Administration Office; and
- (f) fully disclose any ethical concerns within the application process or Certification to the GSAR-NCP Administration Office.